



Board approved on 9/22/21
Minor Changes 5/24/23
Minor changes 10/9/24

Bylaws of the Board of Trustees of the Lansing Community Library

Mission Statement

The Mission of the Lansing Community Library is to

- Maintain and improve the quality of life for the citizens of the Lansing community by providing access to information, cultural resources, and opportunities for personal enrichment;
- Provide information, educational, and recreational reading for library patrons of all ages;
- Provide expertise and current technology for equal access to superior library services, materials, personnel, and facilities.

Preamble

The Board of Trustees (hereinafter designated as the "Board") of The Lansing Community Library, a corporation created under a charter granted under Section 253 of the New York State Education Law by the Board of Regents of the State of New York, dated 18 March 2008, shall be governed by the laws of New York State, the regulations of the Commissioner of Education and by the following by-laws.

Bylaws

I. NAME OF ORGANIZATION

- a. The name of the organization shall be the Lansing Community Library.

II. PURPOSE

- a. The purpose of the organization is to provide superior library service to the residents of the communities of the Lansing Central School District.

III. FISCAL

- a. The fiscal year of the library shall be the calendar year.

IV. BOARD OF TRUSTEES

- a. The library shall be governed by a Board of Trustees. The Board shall consist of nine (9) members, elected for terms of three (3) years each. Newly elected members will take the oath of office at the May meeting following the April library vote for a term that takes effect June 1.

- b. To be eligible for office the candidate shall be a resident of the Lansing School District. Trustee candidates must also be registered voters in the district.

- c. Candidates for the office of trustee of the Lansing Community Library shall be nominated by petition. The nominating petition shall be signed by at least twenty-five (25) qualified voters of the Lansing Central School District, or two percent of the voters who voted in the last previous annual election of the Lansing Central School District, whichever is greater.
- d. Absence from three consecutive meetings shall constitute automatic dismissal from the Board unless the Board defers this dismissal by majority vote. The President shall inform the absent Board Member in writing that he/she is no longer on the Board. If dismissal is deferred by Board action the President shall inform the absent Board Member in writing the conditions of this deferral.
- e. No member shall serve for more than three consecutive elected three-year terms. If the member filled more than half of the previous member's term, it is considered to be one of the three consecutive three-year terms.
- f. Any vacancy shall be filled by special election by the remaining members of the Board for the remainder of the term of that particular position.
- g. Each trustee shall have one vote, irrespective of office held.
- h. A trustee must be present at a meeting to have his/her vote counted.
- i. Trustees are required to complete a minimum of two hours of trustee education annually. (see Trustee Education Policy for details) Trustees are also required to complete the annual Sexual Harassment Prevention training. It must be an interactive training.
- j. All actions of the Board shall be of the Board as a unit. No Board member shall act alone on behalf of the Board, on any matter, without prior approval of the Board. No Board member by virtue of his/her office, shall exercise any administrative responsibility with respect to the library nor, as an individual, command the services of any library employee.

V. OFFICERS

- a. The officers of the Board shall be the **President, Vice-President, Secretary, and Finance Officer** elected annually by the Board at the May meeting. These officers shall serve for a period of one year or until their successors have been duly elected. The President shall not serve more than two consecutive years unless by unanimous Board consent.

b. The duties of such officers shall be as follows:

i. The **President** shall preside at all meetings of the Board, authorize calls for any special meetings, appoint all Board committee members, execute all documents authorized by the Board, serve as an ex officio voting member of all committees, and generally perform all duties associated with that office.

ii. The **Vice-President**, in the event of the absence or disability of the President, or of a vacancy in that office, shall assume and perform the duties and functions of the President. The vice president may also serve as the ex officio member of any standing committees as agreed upon with the president.

iii. The **Secretary** shall keep a true and accurate record of all meetings of the Board, shall issue notice of all regular and special meetings, and shall perform such other duties as are generally associated with that office.

iv. The office of **Finance Officer** is outlined in the Finance Policy and adheres to the principle of separation of incompatible duties.

VI. TREASURER

a. The Board shall appoint a licensed bookkeeper as Treasurer. This position is outlined in the Finance Policy and adheres to the principle of separation of incompatible duties.

VI. LIBRARY DIRECTOR

a. The Board shall appoint a Library Director (LD) who shall be the executive officer of the policies of the Board and shall have charge of the administration of the library under the direction and review of the Board.

b. The LD shall be responsible for the care of the buildings and equipment; for the employment and direction of the staff; for the efficiency of the library's service to the public; and, in conjunction with the Board, for the operation of the library under the financial conditions contained in the annual budget.

c. The LD shall render and submit to the Board reports and recommendations of such policies and procedures, which, in the opinion of the LD, will improve efficiency and quality of library service.

d. The LD shall attend all Board meetings except the portion of the meeting at which the LD appointment or salary is to be discussed or decided.

VII. COMMITTEES

a. Committee Policies

- i. Each committee shall make a report to the Board at each of its meetings.
- ii. No committee will have other than advisory powers unless, by suitable action of the Board, it is granted specific power to act.
- iii. The President shall be, ex officio, a member of all standing committees and may delegate membership on specific committees to the vice president
- iv. Committees for specific purposes may be appointed by the President. Such committees shall serve until the completion of the work for which they were appointed.
- v. Non-board members may be appointed to any committee, other than Finance and Personnel.

b. Standing Committees

The LD will serve on all committees as an ex officio and advisor with no voting rights.

- i. **Finance Committee:** The Finance Committee shall be composed of at least two of the nine members of the Board and the Finance Officer. The Finance Committee's responsibilities include, but are not limited to, drafting a preliminary Budget for full Board approval, drafting a levy for full Board approval, drafting a working budget for full Board approval, monitoring library investments, and implementing the library's investment policy.
- ii. **Personnel Committee:** The Personnel Committee shall be composed of at least two of the nine board members of the Board including the President. The Personnel Committee responsibilities include, but are not limited to, preparation of the annual review of the LD for discussion among the full Board prior to the formal review, assisting the LD in the preparation of his or her annual statement of goals and objectives for the coming year, and assuming a leadership role in the resolution of any personnel conflict which cannot be resolved by the LD. The LD is responsible for the annual review of all other library employees.
- iii. **Policy Committee:** The Policy Committee shall be composed

of at least two of the nine board members of the Board. The primary responsibility of the Policy Committee is to develop Library Policy. The committee shall determine the library regulations governing the use of the library and review sections of existing policy in a systematic fashion to ensure that all policy is reviewed at an interval not to exceed five years. In general policies are reviewed and updated every three years but in the course of library operations a policy may be reviewed and updated every five years.

As a result of such policy reviews, the Policy Committee will make recommendations regarding additions or changes to existing policy as well as deleting policies which are no longer appropriate or of value. These policies shall include, but not be limited to, the division of responsibility between Board and staff, a Library Collection Policy, and shall adhere to the "Library Bill of Rights" and the "Freedom to Read" statements of the American Library Association. All library policies must be approved by Board vote and made readily available to the public.

iv. **Building and Grounds Committee:** The Building and Grounds Committee shall be composed of at least two of the nine members of the Board of Trustees. The Building and Grounds Committee responsibilities include, but are not limited to, conducting an annual inspection of the library's physical facility to identify areas which are in need of repair, and making recommendations to the full Board regarding any and all repairs which are deemed necessary either as a result of the annual inspection or throughout the year as the need arises.

c. Ad Hoc Committees

i. **Library Director Search Committee:** When the position of library director falls vacant, the Board shall immediately select an acting librarian for the interim and establish a Library Director Search Committee, which shall consist of the President and two members elected from the Board. Applications for the position of Library Director shall be filed at the library and available to all Board members. The Search Committee shall report the results of applications and interviews to the Board. Five votes shall be required for the Board to hire a Library Director, after which the Search Committee is dissolved.

ii. **Nominating Committee:** A nominating committee for new officers will be appointed one (1) month prior to the Annual Meeting and present a slate of names for candidates for new

officers. Additional nominations may be made from the floor.

iii. Other Ad Hoc committees will be maintained as necessary, and include at least two of the nine members of the Board.

VIII. MEETINGS

a. Monthly Board Meetings shall be held at least 10 times per year.

Notification of all meetings shall be provided to each member within a reasonable timeframe prior to the meeting.

b. The Lansing Community Library may, at its discretion, provide for remote participation in board meetings by board members, as allowed by applicable state law and any regulations in force. Notice to the public and information that remote connections will be used will be posted in advance. Members of the public who connect remotely will have their microphones muted except during the public comment period or at the request of a trustee.

c. Executive sessions of the Board may be called at any time by the President or upon the request of three members for a specific purpose. No business may be transacted at such a special meeting except the stated business.

d. The preliminary budget for the subsequent calendar year, required for submission to the library's charter service area, shall be presented for board approval at the regular meeting in February.

e. The Annual Meeting shall be held in April of each year. The business transacted at this meeting shall include presentation of operating and financial reports for the previous year, and presentation of the final budget for the subsequent calendar year. The Lansing Community Library annual vote for new trustees and any budget increases will be held in April at the library.

f. A simple majority of the existing Board shall constitute a quorum for the conducting of all business. If a quorum is not present at a regular meeting, the attending members may set a date for another meeting to be held within one week, and the presiding officer shall notify the absent members of this specially called meeting.

g. The order of business for regular meetings shall include, but not be limited to, the following items which shall be covered in the sequence shown unless circumstances make an altered order more efficient:

- I. Review of minutes of previous regular meeting and any intervening special meetings
- ii. Treasurer's report and action on expenditures
- iii. Library Director's report
- iv. Committee reports
- v. Friends of LCL report
- Vi. Unfinished business
- Vii. New business
- viii. Period for Public Expression

IX. AMENDMENTS

a. Amendments to these Bylaws may be proposed at any regular meeting and shall be voted upon at the next regular meeting. Written notice of the proposed amendment or amendments shall be sent to all absent members at least ten days prior to the voting session. A simple majority of the Board shall be sufficient for adoption of an amendment.

b. Any rule or resolution of the Board, whether contained in these By-Laws or otherwise, may be suspended temporarily in connection with business at hand, but such suspension, to be valid, may be taken only at a meeting at which two-thirds of the members of the Board shall be present and two-thirds of those present shall so approve.

X. PROCEDURE

a. All procedures not specified herein shall be in accord with Robert's Rules of Order, Revised.

Attachment A

Committee Chair Responsibilities

The bylaws define the functions of standing committees, how committees are formed, and their composition. Committee chairs are either denoted by position and responsibility in the bylaws (i.e. the Finance Officer shall chair the Finance Committee) or the process of appointment is stated. Generally, the board president appoints chairs of board committees. Committee chairs are an important and critical part of the board leadership team. Their responsibilities and duties generally include the following:

- Recommending to the president and/or board, who (s)he would like to see serving on the committee.
- Calling meetings and setting the agenda.
- Ensuring minutes of meetings are posted to the shared drive.
- Managing the committee or group process, as customary for the position of a chair.
- Coordinating communication and staffing services with the Library Director (and/or assigned staff).
- Regularly reporting to the board all committee recommendations, progress and any other significant issues or concerns that warrant the committee's attention.
- Keeping the board president apprised on an ongoing basis of committee work and progress, and notify the president of the committee's report to the Board in advance of the board meeting.
- Ensuring that the committee stays within its governance charge and is accountable to the board of trustees as appropriate.
- When the committee provides advice to the Library Director and/or staff, clearly distinguishing and articulating to all concerned that such advice is not a directive or supervisory in any way.

Revision History

CHANGES	APPROVED BY	DATE
Approved	BOT	12/11/18
Approved addition for virtual meetings	Policy Committee	11/4/20
Approved	BOT	11/18/20
Reviewed/updated	Policy Committee	9/8/21
Approved	BOT	9/22/21
Reviewed/updated	Policy Committee	5/10/23
Approved	BOT	5/24/23

Reviewed/updated	Policy Committee	10/9/24
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